



FIBERSHED

Local Fiber, Local Dye, Local Labor

Fibershed is a non-profit organization that develops regional and land regenerating natural fiber and dye systems. Our work expands opportunities to implement climate beneficial agriculture, rebuild regional manufacturing, and connect end-users to the source of our fiber through direct educational offerings. We are working to transform the economic and ecologic systems that clothe us to generate equitable and climate change ameliorating textile cultures. Learn more at www.fibershed.org.

Title: Climate Beneficial Program Analyst
Status: Contract – Part Time (32 hours a week)
Supervisor: Climate Beneficial Verification Director at Fibershed
Location: Remote

Job Function:

The Climate Beneficial Program Analyst is an opportunity to work with a diverse group of multi-stakeholder organizations driving transformation in wool and cotton fiber systems through the Climate Beneficial Verification Program. Hired by Fibershed, this role will work closely with the National Center of Appropriate Technology, Seed2Shirt, NY Textile Lab, Colorado State University, the Carbon Cycle Institute, Ecology of Change, Torus Circularity, and White Buffalo Land Trust. This multi-organization partnership was awarded a USDA Climate Smart Commodities (CSC) Grant in 2023 to grow the Climate Beneficial Program, and will be delivering outcomes specific to this grant through the end of 2028. The Climate Beneficial Program Analyst will work with staff from multiple organizations, and farm/ranch-based businesses within four regions in the U.S. to support market engagement, systems development, and verification infrastructure for the program.

This role is designed to support the development and ongoing maintenance of the national level verification program including data analysis and organization, stakeholder coordination support, and research. It will provide the opportunity to build content expertise in responsible land stewardship, soil health, fiber processing, textile manufacturing, and climate science. It requires deep curiosity and passion for holistic system regeneration, and the ability to work across technical, creative, and collaborative work streams. This is a unique opportunity to work closely, and build relationships, with a diverse group of organizations across the public and private sector. While primarily focused on analytical tasks, there can be opportunities for this role to grow and evolve over the course of the 5-year grant and beyond.

About Climate Beneficial

Fibershed's Climate Beneficial™ Verification program and label supports farmers and ranchers in landscape level stewardship that centers their work to build healthy soil. Developed in 2015 in collaboration with The Carbon Cycle Institute, scientists, and technical service providers, our Climate Beneficial™ Program engages fiber producers and provides financial and technical support to enhance the drawdown of carbon from the atmosphere. Impact to the climate is measured using a combination of direct soil measurement, computer modeling via dynamic environmental systems models, as well as localized peer reviewed data from our region's land grant universities. By connecting producers with designers and markets that value ecosystem services, we can grow materials and supply chains rooted in verified practices that build soil health and restore ecosystem capacity.



FIBERSHED

Local Fiber, Local Dye, Local Labor

Role and Responsibilities

65% Coordination and Organizational Support for Monitoring Reporting and Verification

- Support the development of a Measurement, Reporting, and Verification (MRV) system (with partner organizations) that aligns and organizes processes across a national network of stakeholders and bridges the gap between current data management needs and the development of a long-term data management portal.
 - With direction from the Climate Beneficial Verification Director at Fibershed; work with CCI and Fibershed stakeholders to support the administrative refinements of the temporary inventory system that will be used to store on farm data as the National Data Portal is developed.
 - Support the Climate Beneficial Verification Director at Fibershed to research, coordinate meetings as needed, run reports, and organize documents development of metrics for non-ghg impacts. specific to producing aggregated metrics for on farm ghg and non-ghg impacts (as non-ghg impacts are developed).
 - Ensure data is entered appropriately into the inventory system, including identifying data gaps, and notation errors.
 - Ensure data is up to date and the necessary participants are notified of out of date or erroneous data.
 - With guidance from the Climate Beneficial Verification Director at Fibershed, provide research support as needed, with a primary focus on document management for the verification program's standard of practice including those regarding protocols for assurance, content validation, claims, and governance procedures.
- Support the development of the Climate Beneficial data portal as the long term MRV solution.
 - Support the Climate Beneficial Verification Director at Fibershed in ensuring that the needs of supply chain stakeholders are accounted for.
 - Work in support of the Climate Beneficial Verification Director at Fibershed to ensure alignment between the current data collection system and intended structure of the portal.
 - In partnership with the Carbon Farm Planners, facilitate the transition of historical data into the portal when finalized.
- Coordinate GHG impact data to align with best in class accounting guidance.
 - Work in alignment, and as directed by team to support in comparing and contrasting the MRV systems available today to assist team in creating software features that match market needs.
 - Support the Program Strategy Manager in tracking GHG protocol, Value Chain Initiative, and other industry wide initiatives that may impact accounting methodologies.
- Track progress against internal quarterly milestones of project objectives and annual program GHG outcomes.



FIBERSHED

Local Fiber, Local Dye, Local Labor

35% Market Engagement

- Field brand and supply chain inquiries and direct to appropriate team members.
- Analyze and organize impact data into easily digested summaries and insights for supply chain partners.
 - Support development of supply chain facing storytelling resources.
- Update website with brand-facing resources and information.
- As directed by the Climate Beneficial Verification Director at Fibershed or Brand Engagement Lead, maintain tracking tools for brand inquiries and engagement including salesforce, slack, and sheets.
- Support file management system for the chain of custody system as it is developed and piloted.
- Participate in multi-stakeholder meetings with grant partners to inform Carbon Farm Plan teams about market development opportunities and challenges (monthly or more regularly as needed).
- Work with Brand Engagement Manager to ensure the timely execution and filing of MOU's with supply chain partners.

Skills and Capabilities:

- Bachelor's degree and/or one year of professional experience in environmental science, data analytics, biology, or related fields required.
- Academic or professional experience in at least one of the following subject area's required: farming systems, environmental sustainability, labor justice, textile design, natural resource management, corporate social responsibility, or product development (multiple areas of knowledge or extended expertise preferred).
- Incredibly detail oriented and organized.
- Self-starter and the ability to work independently with limited supervision.
- Ability to juggle multiple tasks, deadlines, and types of workflows.
- Proficiency in Microsoft Excel and Google Sheets with the ability to work with functions and build complex tables required.
- Experience with life cycle analysis, environmental impact accounting and GHG modeling tools such as COMET Farm preferred.
- An eye for design and data visualization is preferred.

Job Specifications:

- Part time: 32 hours a week.
- Annual salary of \$40,000 USD. Grant funded, non-negotiable in Year 1. Hiring and contract held by Fibershed.
- Reports to the Climate Beneficial Verification Director at Fibershed.
- Contract position, no benefits included.
- Options for increased compensation with performance deliverables. *Grant Funding Dependent.
- Fully remote with flexible working hours. Preference for location on the west coast of the US.



FIBERSHED

Local Fiber, Local Dye, Local Labor

Fibershed is committed to creating a diverse work environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

SALARY USD \$40,000.00 a year (based on experience)

To apply: please submit a resume, cover letter, and contact information for two professional references by email to admin2@fibershed.org. Include in the subject line **"Climate Beneficial Program Analyst"**.

Applications will be reviewed on a rolling basis until the position is filled.

APPLICATION DEADLINE September 15, 2023